



# Honeycomb

## BEE Ratings

0861 HONEYCOMB

### BROAD-BASED BEE VERIFICATION CERTIFICATE

*We Certify that  
Pareto Limited*

*Refer to Annexure A for List of Consolidated Entities*

*Company Address: Corner Rivonia Road and 5<sup>th</sup> Street, 10<sup>th</sup> Floor East Tower, Atrium on 5<sup>th</sup>, Sandton City, Sandton, 2196  
Registration Number: 1998/000118/06 VAT Number: 4280171044*

*Has been verified for compliance with the B-BBEE Act No. 53 of 2003 and the Amended Property Sector Code Gazette No.40910 of 9 June 2017 and has achieved the following:*

#### BEE RATING

*Level Five (5) Contributor*

*(Generic Scorecard)*

#### BEE PROCUREMENT RECOGNITION LEVEL

**80%**

Analysis	Score	Element	Results
Black Ownership	80.02%	Ownership	26.00
Black Woman Ownership	48.89%	Management Control	11.00
Black Designated Group	9.15%	Employment Equity	13.30
Black Youth	9.15%	Skills Development	6.22
Black Disabled	0.00%	Enterprise & Supplier Development	23.25
Black Unemployed	0.00%	Socio-Economic Development	0.35
Black People Living in Rural Areas	0.00%	Economic Development	0.00
Black Military Veterans	0.00%	<b>Total</b>	<b>80.12</b>
Black New Entrants	9.15%	Y.E.S. Initiative Implemented	No
Exclusion Principle Applied	No	Y.E.S. Target Achieved	N/A
Modified Flow Through Principle	No	Number of Levels Promoted	N/A
Empowering Supplier	Yes	Version Number	1.0
Discounting Applied	Yes	Issue Date	15 July 2024
Financial Period Reviewed	01 April 2023 – 31 March 2024	Expiry Date	14 July 2025
Certificate Number	HR_GEN_3449_24	Revision Date	N/A



Verification Manager  
Zinaid Vallee  
Honeycomb BEE Ratings



BVA 046

