

BROAD-BASED BEE VERIFICATION CERTIFICATE

We Certify that
Pareto Limited

Company Address: corner Rivonia Road and 5th Street, 10th Floor East Tower, Atrium on 5th, Sandton City, 2196
Registration Number: 1998/000118/06 VAT Number: 4280171044

Has been audited for compliance with the B-BBEE Act No. 53 of 2003 and the Amended Property Sector Code Gazette No.40910 of June 2017 has achieved the following:

BEE RATING

Level Three (3) Contributor

(Generic Scorecard)

BEE PROCUREMENT RECOGNITION LEVEL

110%

Element	Score	Analysis	Results
Ownership	19.20	Black Ownership	38.02%
Management Control	11.00	Black Woman Ownership	8.02%
Employment Equity	11.24	Black Designated Group Supplier	No
Skills Development	12.07	Modified Flow Through Applied	No
Enterprise and Supplier Development	36.72	Empowering Supplier	Yes
Socio-Economic Development	2.00	Financial Period: Start Date	01 April 2019
Economic Development	0.00	Financial Period: End Date	31 March 2020
Total	92.23	Certificate Number	HR/GEN/2066/20
Discounting Applied	No	Version Number	1.0
Y.E.S. Initiative Implemented	No	Issue Date	06 July 2020
Number of Levels Promoted	N/A	Expiry Date	05 July 2021
Verification Analyst	J. Terblanche	Revision Date	N/A



Verification Manager
Zunaid Vallee
Honeycomb BEE Ratings

Date: 06 July 2020

